**New Member**

**Mentor Program**

The New Member Mentor Program is designed to help new members of our Rotary club feel welcome, informed, and engaged in our club's activities and initiatives. The program pairs new members with experienced Rotarians who can provide guidance, support, and a positive introduction to Rotary.

The New Member Mentor Program is an important component of our club's efforts to engage and retain members. By providing a welcoming and supportive environment for new members, we can help them feel connected to the club and motivated to contribute to our mission of making a positive impact in our community and beyond. We encourage all new members to participate in this valuable program and look forward to seeing the positive impact it will have on our club.

**Program Components:**

1. Mentorship Pairing: New members will be paired with an experienced Rotarian who will serve as their mentor. Mentors will be selected based on their experience, knowledge, and commitment to Rotary's values and initiatives.

2. Orientation: New members will attend a club orientation session, where they will learn about the history of Rotary, our club's mission and values, and the structure and governance of our club.

3. Club Meeting Attendance: Mentors will encourage new members to attend club meetings and introduce them to other members. Mentors will also help new members navigate the meeting format and protocols.

4. Service Projects and Events: Mentors will invite new members to participate in club service projects and events, and provide guidance on how to get involved and make a meaningful contribution.

5. Regular Check-Ins: Mentors will check in with their mentees regularly to answer questions, provide guidance, and ensure they are feeling welcomed and engaged in the club.

6. Mentor Training: Mentors will receive training on how to be an effective mentor, including how to communicate with mentees, how to provide guidance and support, and how to help mentees develop a sense of belonging within the club.

**Program Duration:**

- The mentorship program will last for six months, with the option to extend as needed.

- Mentors will be expected to meet with their mentees at least once a month, either in person or virtually.

**Program Benefits:**

- Provides a positive and welcoming introduction to Rotary for new members.

- Helps new members feel engaged and connected to the club.

- Provides a sense of belonging and support for new members.

- Encourages participation in club activities and initiatives.

- Encourages mentorship and leadership development within the club.